

ECONOMICS: TOPICS FOR THE DIPLOMA EXAM -

specialisation: Human Resource Management

CORE AND SPECIALISATION SUBJECTS

1. Microeconomics and macroeconomics – areas of interest. Please provide three practical examples.
2. The market and its components. Please discuss these categories using examples from the real economy.
3. The market mechanism and its efficiency. The application of the market mechanism in practice.
4. Market economy entities. When giving examples, please draw on the knowledge gained during work placements and market observations.
5. The scarcity of goods as the basis for economic choices. Please provide examples from the real economy.
6. Models of market competition: perfect competition, monopoly, competition monopoly, oligopoly. Please provide examples of the structures discussed that can be found in the real economy, and examples close to reality in the case of theoretical structures.
7. The market for factors of production, illustrated by real-world examples.
8. Gross domestic product and national income as measures of socio-economic development. Please discuss these, giving examples based on the Polish economy. (comparisons with other economies may be made).
9. The business cycle – causes, course, effects. Please base your answer on at least two examples.
10. Unemployment – causes, types, ways of tackling it. Please give specific solutions used in the Polish economy.
11. Inflation – forms, causes, effects, countermeasures, measures of inflation. Please discuss the indicators used in practice.
12. The national budget, taxes, budgetary and fiscal policy. Please discuss the current situation in Poland.
13. The role of the Government in a market economy (fiscal policy; direct and indirect taxes). Please provide specific examples.
14. The Central Bank's monetary policy. Please base your answer on an example the Polish economic reality.
15. Forecasting methods in the economy. Please give examples.
16. Accounting as a system of business record-keeping. Please discuss this topic based on the practical knowledge you have acquired.
17. Economic resources and their sources of funding. Please discuss this topic using specific examples.
18. The accounting account and its role in record-keeping. Practical examples.
19. Financial result – principles of determination. Please discuss this topic based on the practical knowledge you have acquired.
20. Principles of corporate financial reporting (balance sheet, profit and loss account). Practical examples.
21. Analysis of a company's financial position. Practical examples.
22. Management of a company's assets. Practical examples.
23. Capital structure within a company.
24. The money and capital markets. Please discuss this topic based on the practical knowledge you have acquired

25. The securities market (treasury bills, bonds, shares). Please provide examples from the real economy.
26. The external and internal environment of businesses. Please give examples.
27. The decision-making process within an organisation. Please provide practical examples.
28. Budget deficit, public debt. The current situation in the country.
29. Determinants of social policy – external and internal. Specific examples.
30. Contemporary issues in economic policy. Please give three specific examples.

SPECIALISATION SUBJECTS

1. Sources and types of conflict within an organisation. Please provide specific examples.
2. Styles and methods of conflict resolution based on the knowledge you have acquired. Please give two examples.
3. Tools for analysing typical decision-making problems; please provide examples from the real business world.
4. The nature and significance of benchmarking in human resource management.
5. Flexible forms of employment. Please list the advantages and disadvantages based on the knowledge gained during your work placement.
6. Factors and tools that influence employee motivation. Please provide three examples.
7. Sources of financing for business operations.
8. The nature and significance of the motivational function of remuneration. Please give examples.
9. Social insurance – concept and classification. Characteristics of social insurance in Poland.
10. Please discuss methods of economic analysis and describe their practical applications.
11. The staff appraisal system and its characteristics.
12. The competency-based aspect of human resource management. Please give examples.
13. Strategic decisions within a company and their role in business operations.
14. Human capital valuation indicators – please give examples.
15. People management in an organisation and its significance.
16. Recruitment and selection of employees. Please provide examples based on your knowledge.
17. Labour law in practice.
18. HR outsourcing and its significance.
19. SMEs – role, functions and significance in the human resource management process. Please provide examples.
20. Career path – please discuss the issue using your own example or an example encountered during your work placement.
21. Marketing research and its usefulness in business.
22. TQM as a quality management tool in a modern business. Please give some examples.